



# APPLICATION FOR EMPLOYMENT

## Personal Information

Full Name:		Date:
Street Address:		Position Applying for:
City:		Phone #:
State:	Zip Code:	Email:
If you are under 18 years of age, please specify your age:		
Are there any days, shifts or hours you will not work? *    Yes <input type="checkbox"/> No <input type="checkbox"/>		
If yes, please explain:		
Are you available for out of town work? *    Yes <input type="checkbox"/> No <input type="checkbox"/> Will you work overtime, if required? *    Yes <input type="checkbox"/> No <input type="checkbox"/>		

\*Note: It is not necessary for you to identify unavailability for work because of religious observance or practice or any other protected classification. Subsequent to any job offer, we will consider whether a reasonable accommodation can be made.

When will you be able to start work?
How did you learn of the Company?
Have you ever applied or worked for the Company before?    Yes <input type="checkbox"/> No <input type="checkbox"/> Provide date if yes:
Are you legally authorized to work in the United States?    Yes <input type="checkbox"/> No <input type="checkbox"/>
Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)? Yes <input type="checkbox"/> No <input type="checkbox"/>

Note: The Federal Immigration and Reform and Control Act of 1986 requires that a DHS Employment Eligibility Verification "Form I9" be completed for every new hire and that within 3 business days of beginning work every new hire must present to the employer documentation establishing his/her identity and authorization to work. This federal requirement must be satisfied as a condition of employment.

## Driving Record

Answer only if driving is a requirement of the job for which you are applying.

Do you have a valid driver's license?    Yes <input type="checkbox"/> No <input type="checkbox"/> State:
License Number:
Have you had any tickets?    Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, please explain:

Blue Stream fully subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, genetic information, disability, or any other basis prohibited by federal, state or local law. In accordance with requirements of the Americans with Disabilities Act and applicable federal, state and/or local laws, it is our policy to provide reasonable accommodation upon request during the application process to applicants in order that they may be given a full and fair opportunity to be considered for employment. As an Equal Opportunity Employer, we intend to comply fully with applicable federal, state and/or local employment laws and the information requested on this application will only be used for purposes consistent with those laws. To the extent required by applicable law, The Company maintains a smoke-free drug free workplace.

## Education

Name, City and State of Educational Institution	Graduated		If no, Degree Credits Earned	Type of Degree Received or Expected	Major	Minor	Grade Point/Overall GPA
	Yes	No					
High School	<input type="checkbox"/>	<input type="checkbox"/>					
College or University	<input type="checkbox"/>	<input type="checkbox"/>					
Technical/GED	<input type="checkbox"/>	<input type="checkbox"/>					
Licenses/Certification/Other	<input type="checkbox"/>	<input type="checkbox"/>					

## Employment History

Please complete for all full-time or part-time employment beginning with most recent employer. You may include as part of your employment history any verified work performed on a volunteer basis. All applicants should start with their most recent job, include military assignments and voluntary employment.

Company Name:	Telephone:
Address:	
Name of Supervisor:	May we contact: Yes <input type="checkbox"/> No <input type="checkbox"/>
Dates employed from:	To:
Rate of Pay: Start:	Last:
State job titles and describe job duties:	
Reason for leaving:	
Company Name:	Telephone:
Address:	
Name of Supervisor:	May we contact: Yes <input type="checkbox"/> No <input type="checkbox"/>
Dates employed from:	To:
Date of Pay: Start:	Last:
State job titles and describe job duties:	
Reason for leaving:	

Company Name:	Telephone:
Address:	
Name of Supervisor:	May we contact: Yes <input type="checkbox"/> No <input type="checkbox"/>
Dates employed from:	To:
Rate of Pay:	Start: Last:
State job titles and describe job duties:	
Reason for leaving:	
Have you ever been discharged or asked to resign from employment? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, explain:	
Did you receive any disciplinary action in your last 12 months of employment with your previous employers? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you signed any non-competition or non-solicitation agreement or any other kind of agreement with any other employer that might restrict you from working for the Company (you will be required to furnish a copy of the agreement if you are being consider for hire)? Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, please explain:	

### Professional Reference

(Please list three individuals unrelated to you with whom you have worked who know your qualifications for this position.)

Name	Address	Phone	Relationship

### Military

(Complete only if you served in the military.)

Branch of Service:	Number of Years/Months of Service:
Rank at Discharge:	Date of Discharge:
Describe any military skills, training or experience you believe are relevant to the job you applied for	

## **Applicant's Acknowledgement**

I certify that the answers given herein and during the entire application process (including but not limited to any criminal record inquires made following this application, resumes, attachments to the application, interviews or otherwise (if applicable) are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of facts or incomplete answer during the application process may disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts during the application process may be cause for my dismissal at any time without prior notice.

I consent to and authorize the Company and FrankCrum to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools and personal references to give the Company or FrankCrum (without further notice to me) any and all information about my previous employment and education, along with any other pertinent information they may have and hereby waive any actions which I may have against either party(ies) for providing a good faith reference.

I expressly agree and understand that, if employed, my employment is not for a specific term, is based on mutual consent and may be terminated by me or the Company or FrankCrum with or without notice or cause at any time. I further understand that no oral promise, employer policy, custom, business practice or other procedure (including the basic employment policies, personnel handbook or any personnel manuals) constitutes an employment contract or modification of the at-will employment relationship between me and The Company or FrankCrum.

I understand that I may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver's examination; submit to a background investigation or take a pre-employment drug test. If I am offered employment or start work before any required test is completed, I understand that my employment is contingent on a satisfactory result on all required test. I authorize the Company and FrankCrum to release the results of background checks (if any) and my pre-employment drug/alcohol test (if any), any information on this application and any relevant information about me to each other FrankCrum clients for whom I have applied for employment, and release The Company, FrankCrum and its clients from any and all claims related to the lawful release of this information. I further authorize the release of any background check results and of any drug/alcohol test to any state or federal authority requesting such information and in response to a valid subpoena or other legal document. I agree to sign any additional forms necessary for pre-employment checks and/or tests to be conducted.

Signature:	Date:
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